

## CVs of the candidates for election to the Supervisory Board

### Additional information regarding agenda item 7:

**Heinrich Alt** (born 1950, nationality: German) worked for the Federal Employment Agency from 1977 until his retirement in 2015 and held management positions at several agencies, including Director of the Employment Office in Bad Kreuznach. From 2002 to 2015, he was a member of the Executive Board of the Federal Employment Agency, responsible for labour market policy and basic income support. From 1998 to 2001, Mr Heinrich Alt was State Secretary at the Ministry of Labour, Health and Social Affairs of the State of Schleswig-Holstein. Since 2015, he has worked as an honorary professor and lecturer at the University of Applied Labour Studies of the Federal Employment Agency.

Mr Alt is also a member of the Supervisory Board of AVECO Holding AG in Frankfurt / Main.

Mr Alt has been an independent member of the Supervisory Board of Amadeus Fire AG since 2021.

Dipl. Kfm. **Michael Grimm** (born 1960, nationality: German) studied business administration at the University of Frankfurt / Main and initially worked at Arthur Andersen Wirtschaftsprüfungs-gesellschaft as a tax adviser and auditor. From 1997 to 2002, he worked at Hoechst AG and supported the transformation of Hoechst AG into Aventis S.A. From 2002 to 2005, Mr Grimm was Management Board member responsible for Finance, Controlling and Investments at Grohe Water Technology AG & Co. KG, then Managing Director of Triton Beteiligungsberatung GmbH. From 2008 to 2020, he served as Commercial Managing Director of Dr. Johannes Heidenhain GmbH. From January 2019 to March 2020, Michael Grimm was a member of the Management Board of Diadur SE and a member of the Supervisory Board of Dr. Johannes Heidenhain GmbH and MD Elektronik GmbH. Since October 2020, Mr Grimm has been a partner at WP Human Capital Group.

Mr Grimm has been Chief Financial Officer of Leica Camera AG (Wetzlar) since 1<sup>st</sup> May 2022.

Mr Grimm is also a member of the Advisory Board of Salunex GmbH, Eckental.

Mr Grimm has been an independent member and Deputy Chair of the Supervisory Board of Amadeus Fire AG since 2021. Since August 2025, he has been Chair of the Supervisory Board.

Diplom-Betriebswirtin **Ana-Cristina Grohnert** (born 1967, nationality: German) has been founder and Managing Partner of Berlin Advisors Group, Hamburg, since 2022, having been active since 2020 as a start-up investor and founder of encourage Ventures e.V. From 2017 to 2019, she was a member of the Management Board and Labour Director of Allianz Deutschland AG, Munich, and previously, from 2011 to 2017, Managing Director and Labour Director of Ernst & Young GmbH, Hamburg, as well as a member of the Ernst & Young Leadership Team for the DACH region. From 2007 to 2011, as a partner in the Financial Services Organisation of Ernst & Young GmbH, she led Transaction Advisory Services in Hamburg.

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Ms Grohnert began her professional career in 1992 as a project manager for export and project finance at Preussag AG, Hanover, before moving to Frankfurt / Main in 1996 as a project manager for international financings at ABB Asset Finance GmbH, and returning to Hamburg in 2007 as Head of Structured Finance at DG HYP.

Ms Grohnert is an experienced senior executive with more than 30 years of proven success in building, scaling and transforming companies and corporate cultures, specialising in driving sustainable business growth through strategic organisational development and performance management systems.

**Annett Martin** (born 1967, nationality: German) is a finance expert, auditor and tax advisor. From 1990 to 2012, she worked as an auditor at Arthur Andersen and EY. As an audit partner, she advised national and international medium-sized and large companies, including family-owned businesses. She has extensive finance expertise across all corporate-relevant areas.

Ms Martin has been self-employed since 2013. She works as a finance mentor and advises shareholders, Supervisory Boards, Management Boards and Managing Directors on all finance-related matters. She also trains Supervisory Board members in large Groups. In addition, she supports companies on all matters relevant to Annual Financial Statements.

Ms Martin has been an independent member of the Supervisory Board of Amadeus Fire AG since 2017.

**Florian Schuhbauer** (born 1975, nationality: German) successfully completed Frankfurt School of Finance & Management with a Master's degree in Finance and Business Administration. He began his career at Dresdner Kleinwort Benson in risk management and equity research. He then, together with partners, built the software company Newtron AG, which provides software for optimising strategic procurement processes. Following the sale of Newtron, he became CFO and Executive Vice President at DHL Global Mail in the USA, a subsidiary of Deutsche Post AG. After his time at DHL, Florian Schuhbauer initially worked at General Capital Group, focusing mainly on applying a private equity approach to listed companies, before building Triton Partners' public equity business as a partner. He is Co-CIO and founding partner of Active Ownership Capital S.à r.l. and Active Ownership Corporation S.à r.l. (AOC) in Luxembourg and has more than 20 years of investment experience as well as experience in operational leadership roles.

Mr Schuhbauer is also a member of the Supervisory Board of HelloFresh SE in Berlin, NFON AG in Munich and PNE AG in Cuxhaven.

Mr Schuhbauer is also a member of the following comparable domestic and foreign Supervisory Bodies:

Member of the Supervisory Board of HomeToGo SE in Luxembourg (LUX),  
Non-executive member of the Board of MTG AB in Stockholm (SWE),

Mr Schuhbauer has been a member of the Supervisory Board of Amadeus Fire AG since 22<sup>nd</sup> October 2025.

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## GROUP

**Otto Kajetan Weixler** (born 1958, nationality: German) began his professional career in 1984, after studying construction business administration, at Philipp Holzmann AG, Munich main branch, where he quickly assumed responsibility in various commercial functions. After serving as Commercial Director of Philipp Holzmann Italy, in 1992 he became sole Managing Director of the newly founded HSG Philipp Holzmann Technischer Service GmbH, which he developed into a leading German facility management company before it was acquired by Bilfinger Berger AG in 2002. As Chair of the Management of Bilfinger HSG Facility Management GmbH and as Executive President of Bilfinger SE, he continued to expand the company into the German market leader for facility management, with turnover of more than EUR 2 billion. Following the sale of the company by Bilfinger SE to the Swedish financial investor EQT in 2017, Mr Weixler continued to actively manage the business as Chair of the Management of the renamed Apleona HSG GmbH, before retiring from Company Management in 2019 at his own request after 28 years.

Mr Weixler has extensive know-how in building and scaling a service company to market leadership, has in-depth M&A expertise and broad experience in integrating acquired business units.

In addition, Mr Weixler played a key role in establishing GEFMA, the German industry association for facility management with more than 1,000 members, which he served for 21 years as an Honorary Board Member, including 15 years as Chair, before being appointed Honorary Chair at the end of 2019.

Mr Weixler has been an independent member of the Supervisory Board of Amadeus Fire AG since 2021. Since August 2025, he has been Deputy Chair of the Supervisory Board.